### COUNTY COUNSEL'S OFFICE



Presenter:
Stephen Dingle
County Counsel

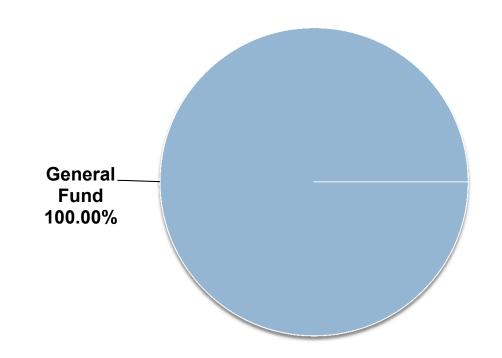
### Department Overview

Mission: To provide quality services within sound fiscal practices

- Legal Services
- Risk Management
- Workers' Compensation



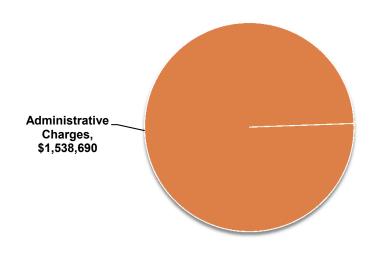
# FY 19-20 Overall Budget by Fund





# FY 19-20 Budget Details

#### 19-20 RESOURCES

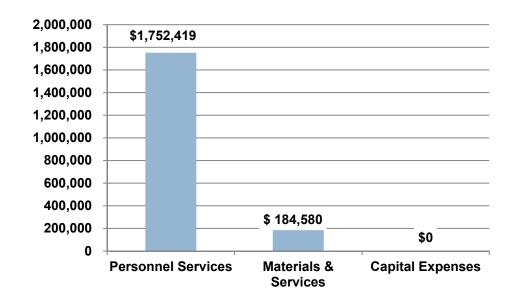


 County Counsel receives all funding through Indirect Revenue, based on the hours and type of work performed.

# FY 19-20 Budget Details

#### **19-20 EXPENDITURES**

- No significant changes to County Counsel's expenditures
- Expenditures \$1,936,999
- □ FTE 11.0





### Partnerships

- Partner with Human Resources and Metro TV to record staff-presented trainings for improved access to employees.
- Partner with University of Oregon Law School to provide employment opportunities for law students to conduct research and assist County attorneys.
- Partner with County departments, State of Oregon, and private agencies to reduce traffic fatalities in Lane County.
- Collaborate with other local governments and vendors to improve best practices.



### **County Counsel**

- Legal Services provides quality legal advice to County departments in almost all legal matters.
- Risk Management resolves third party claims, seeks recovery for damaged County property, and procures property and excess insurance coverages.
- Workers' Compensation processes all injured worker claims and applies for available State reimbursements.

# Highlights of FY 18-19 Outcomes

Responded to:
31 union grievances
3 unemployment hearings
8 BOLI/EEOC complaints

Recovered \$25,872.68 for damages to County property caused by third parties



Successfully completed property transaction with City of Eugene for siting City Hall and new courthouse



Began developing Public Records Request FAQ Initiative in an effort to promote transparency and streamline the request process



Received Pacesetter Award for Oregon Public Employer Labor Relations Association and nominated for national award from National Public Employer Labor Relations Association

Conducted employee and new supervisor trainings totaling approximately 20 hours.



# Future Challenges & Opportunities

Current staffing level creates challenges to provide:

- Comprehensive proactive advice to departments
- Adequate personnel redundancies for unplanned absence or high-volume periods
- Opportunities to improve our processes to be more effective and efficient





# Lane County Strategic Plan

#### Safe, Healthy County

 Provide training to employees to reduce litigation exposures and preserve County funds

#### **Vibrant Communities**

 Provide fast, accurate service and advice to County personnel to assist staff in improving services provided to the community.

#### Robust Infrastructure

 Use partnerships to review claims and identify areas that can be improved to reduce loss exposure

#### Our People & Partnerships

 Partner with local law schools to identify law student interns, which provides experience to the student and maximizes County resources by providing research assistance to County attorneys



### Questions?

Up Next: County Administration

